

Ahmad Jamal Textile Mills

(A to Z Restructuring of Human Resource Functional Department)

Ahmad Jamal Textile Mills is the dyeing and finishing facility for shirts and suiting fabrics. They offer a variety of innovative solutions for fashion dresses commonly used in South Asia and Middle Eastern markets. The facility is located in Faisalabad, Pakistan.

Project Status

- Delivered



Implementation Solution

- HR Department , Development – A to Z

HR Challenges

- Worker Management Council
- Develop functional Human Resources Department
- Human Resources department Policies and Procedures
- Management and Workers Inhouse Training

Proposed Solution

- Alignment of Vision, Mission and Values of the Company with functional departments
- Development of Human Resources Department from A to Z
- Quarterly and yearly review of Key Performance Indicators (KPI) Evaluation of functional departments
- Communication of Policies and procedures with Management staff and Workers
- Development of Company Handbook
- Training of Management staff and Workers

Benefits delivered

- Delivered functional Human Resources Department benchmarked with industrial good practices
- Aligned departmental procedures by fostering culture of accountability
- Locked quarterly and yearly KPI's of functional departments