

# Challenge Apparels Limited

## (A to Z Restructuring of Human Resource Functional Department)

Challenge Apparels Limited operates as a subsidiary of Shanghai Challenge Textile Co., Ltd. Challenge Apparels Limited manufactures and markets fabrics and clothes. The company was founded in 2014 and is based in Faisalabad and Lahore, Pakistan.

### Project Status

- Delivered

### Implementation Solution

- Operational HR Department Restructuring & Outsourcing

### HR Challenges

- Worker Management Council
- HR department Restructuring from A to Z
- Human Resources department Operations
- Management and Workers In-house Training

### Proposed Solution

- Complete Human Resources department Outsourcing including Restructuring
- HR Daily Operations handling
- Industrial Relation issues
- Labour Handling

### Benefits delivered

- Tension-less handling of Industrial Relations Issues
- Quarterly and yearly plan with targets
- Handling of issues by subject specialist consultant

